

OTMR Training Questionnaire (EN)

 (not shared) [Switch accounts](#) *Required



Name *

Your answer

Email *

Your answer

In 2015 the steering group of Human Resources and Mobility of the European Research Area developed an open, transparent and merit-based recruitment package (OTM-R) as one of the pillars of the Human Resources Strategy for Researchers (HRS4R). This tool-kit was designed to help research performing organizations review their recruitment processes, in order to promote equality, mobility and cooperation across Europe. Link to the OTM-R package:

https://cdn1.euraxess.org/sites/default/files/policy_library/otm-r-finaldoc_0.pdf *

Please, take a while to review the OTM-R package under the link above, and check the box in order to jump to the next question.

Out of the previous document, do you recognize the following sentence as the key objective for pursuing an Open Transparent and Merit-based recruitment of researchers (OTM-R):

By ensuring that the best person for the job is recruited, open, transparent and merit-based recruitment of researchers (OTM-R) improves the effectiveness of national research systems, guarantees equality, especially for under-represented groups, and boosts trans- and international co-operation. This in turn promotes optimal circulation of scientific knowledge.

Yes, I recognize OTM-R as a pillar to guarantee an unbiased selection process and promote equality, mobility and cooperation

No



Are you aware of the criteria, rules and principles to follow during a recruitment process in order to avoid recruitment bias in research? Please refer to the brief series of webinars provided in the links below for further guidance and check the box to proceed with the questionnaire. 1. <https://bit.ly/Questioning-Independence> - 2. <https://bit.ly/Evaluation-Criteria> - 3. <https://bit.ly/Evaluation-Competencies> *

I am aware of the rules and principles for an unbiased recruitment process

Conflict of Interest and Confidentiality

I declare not-having conflict of interest and will keep confidentiality both of the candidates and the documentation of the process

Submit

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